



ANNUAL REPORT

TIPOS, NÁRODNÁ LOTÉRIOVÁ SPOLOČNOSŤ, A. S. BREČTANOVÁ 1, 830 07, BRATISLAVA 37 TEL.: +421/2/59 41 91 11, FAX: +421/2/54 79 15 76 E-MAIL: INFO@TIPOS.SK, INTERNET: WWW.TIPOS.SK, INFOLINKA: 18 177, 18 277







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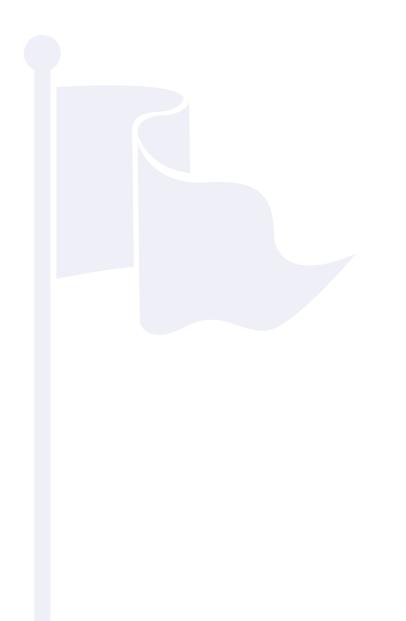
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BY THE CHAIRMAN OF THE BOARD OF DIRECTORS

Statement

BY THE CHAIRMAN OF THE BOARD OF DIRECTORS

TIPOS, the national lottery company (hereinafter also referred to as TIPOS or the Company) has had another year marked by the COVID-19 coronavirus pandemic and related measures.

Despite this, it has proved that it can grow. And so we can state that TIPOS reports another record year, during which we managed to reach the almost billion mark in terms of turnover. We have already kick-started TIPOS's rocketing growth in turnover and profits in 2020. Despite the pandemic, during which our sales network suffered considerably, we managed to maintain a stable market position. The Company's total revenue in 2021 amounted to more than EUR 979 million. Compared to the 2020 turnover, this was a year-on-year increase of 43%, i.e. of EUR 295.5 million. The pre-tax result amounted to a profit of more than EUR 24 million, after tax EUR 18.9 million. This represents an increase in net profit of almost 96% compared to 2020, which was itself a record year.

This year, TIPOS also focused on continuing the Company's transformation and optimization. The range of products and services has also been changed. Historically, the company was the first to launch an online version of the lottery tickets, which is identical to the traditional, paper version. These are the lottery tickets that all lottery fans in Slovakia are familiar with. TIPOS is the first company operating instant lotteries in Slovakia to offer not only standardized online lottery tickets designed by other companies, suppliers, but also its own. The family of electronic lottery tickets has been complemented by the Veľká čierna perla (The Big Black Pearl) lottery. In addition, the Company launched new issues of instant lotteries - Môj skvelý deň, Môj skvelý týždeň, Môj skvelý rok, Tigrie oko, exkluzívny žreb Exclusive, Bláznivé kocky, Renta, Super renta (the My Great Day, My Great Week, My Great Year, Tiger Eye, exclusive lottery ticket Exclusive, Crazy Dice, Renta, Super Renta) and others. In total, we generated more than EUR 101.4 million in total instant lottery revenue for 2021.

TIPOS strengthened the image communication of numerical lotteries, especially the Company's flagship LOTO numerical lottery. We have also expanded our product, service and bonus scheme offerings in casino games and fixed-odds betting.

The Company's TIPOS winners also performed well in 2021. The Company paid out winnings worth a total of EUR 807.3 million to its players. The largest share of the winnings was for players of internet games and popular numerical lotteries. SMS lottery tickets are a special category among lotteries. TIPOS offers three issues of such unique lottery tickets – Zlatá baňa (Goldmine), Čerešne (Cherries) a Dni šťastia (Days of Happiness).

The excellent economic results are also evidenced by the levies paid by TIPOS to the State Budget of the Slovak Republic in 2021 – levies from gaming operations in the amount of EUR 52.8 million, of which EUR 46.4 million is directed to direct support of sport.

In 2021, TIPOS also successfully settled pending legal matters, including, for example, an out-of-court settlement with EASIT, with which TIPOS agreed to an outof-court settlement. It is clear from the signed agreement that EASIT has decided, despite the fact that it has not been clearly identified which person or company is responsible for the possible occurrence of the quantified damage, to participate in the elimination of the possible damage incurred by TIPOS, in the amount of EUR 279,000. However, the conclusion of the agreement had no impact on the ongoing criminal proceedings. Another success was the conclusion of one of the most important court cases in Slovakia. TIPOS has finally succeeded in a long-running dispute against the Cyprus shell company LEMIKON LIMITED and has no liabilities towards it. In 2021, the Constitutional Court rejected a complaint by LEMIKON LIMITED that the rights of the Cypriot company had been violated. continue to emphasize comprehensive support of sports activities, including the training of our Olympians, as well as activities and projects of the SOSC, which are aimed at the promotion of healthy lifestyles, the development of sports and physical activities of children, youth, entire families and seniors, and

In 2021, the Company has not forgotten to support sports projects that aim to highlight the importance of sport and support sporting talent. That is why the Company became, for example, the general partner of the 73rd National Run Devín-Bratislava.

which in 2021 also had a charitable dimension. The organisers presented the #KtoPomozeSlovensku initiative with a symbolic cheque for EUR 29,000. The amount represented the proceeds from the entry fee of 2,495 participants of the 73rd TIPOS National Run Devín-Bratislava and through the initiative went to health workers helping patients struggling with coronavirus disease.

In addition, the Company extended its contract with the Slovak Olympic and Sports Committee (SOSC). TIPOS will therefore continue to be the exclusive partner of the Slovak Olympic and Sports Committee for the next five years (three years plus two years unilateral option). In their mutual cooperation, the partners will

TIPOS reports another record year, during which we succeeded reach almost a billion limits as far as turnover is concerned.

the support of sports talents. Thanks to the cooperation with SOSC in 2021, TIPOS also participated in the Olympic Festival organised in Šamorín on the occasion of the Summer Olympic Games in Tokyo. The event was intended for the public with the aim of supporting Slovak Olympians.

We also continued to strengthen the TIPOS brand. The link with sport was made in several areas. A significant step is the extension of support for ice hockey. As of September 2021, we are the new general partner of the Slovak Ice Hockey League, and its name has been changed to TIPOS Slovak Ice Hockey League. The cooperation between the lottery company TIPOS and the Slovak Ice Hockey Association (SZĽH) has been confirmed by representatives of both partners, and the league will operate under the TIPOS brand for five years. Many young players play in the league and often, thanks to their great performances, make their way to the top hockey league, whose general partner is also the TIPOS company. The Company's goal is to support young successful

talents. In 2021, TIPOS has also entered the world of e-sports as a partner of major e-sports leagues.

TIPOS has also used several television partnerships to promote its reputation and support projects in the sports and social sectors. The most significant is the partnership with the new TV station JOJ Sport. In addition, in 2021 we continued our successful TIPOS TALENT TÝŽDŇA (TIPOS TALENT OF THE WEEK) project, which introduces young, successful sports talents to the public.

In 2021, the Company began to place greater emphasis on promoting a responsible gaming strategy. We also took a rather unconventional step at the time of the Christmas holidays, which affect the regular draws in numerical lottery games every year. By law, TIPOS does not accept bets, draws or pay out winnings on Christmas Eve or Christmas Day. However, we at TIPOS have decided to limit the availability of our services beyond the scope of the law in 2021 and we have also limited the availability of the eTIPOS. sk internet portal. This is all part of our strategy to promote responsible gaming. In 2021, we also continued to improve our services for clients. Winners who win prizes over EUR 5,000 will no longer need to travel to Bratislava to verify their winnings from 2021. They can also have their winnings verified at TIPOS regional centres in Banská Bystrica, Nitra, Košice and Žilina.

In 2021, the National Receipt Lottery (Národná bločková lotéria – NBL), a state lottery project, was cancelled. This move ensured more efficient management of the Company's personnel and financial resources. In February 2021, the Gaming Regulatory Authority granted TIPOS's application and revoked its licence to operate the NBL.

In 2021, TIPOS has continued with the processes set in place to ensure successful future growth, effective management, ensuring customer, supplier and ultimately employee satisfaction. These processes are intended to enhance the shareholder value of the Company and we will continue this trend in the year ahead.

Ing. Marek Kaňka Chairman of the Board of Directors and CEO TIPOS, národná lotériová spoločnosť, a. s.







TRADE NAME:

TIPOS, národná lotériová spoločnosť, a. s.Registered Office:Brečtanová 1, 830 07 Bratislava 37Company ID:31 340 822Incorporated in the Commercial Register of Bratislava I District Court,section Sa, file No. 499/B (hereinafter the "Company" or "TIPOS").

In 2021, TIPOS operated number lotteries, cash register lottery, gaming games operated via the Internet, instant win lotteries and other lotteries and betting games pursuant to Act No.30/2019 Coll. on Gaming Games and on Amendments and Supplements to Certain Acts.

The company was established by the memorandum of association signed on 11 December 1992 and was incorporated by registration in the Commercial Register of the District Court Bratislava I on 28 January 1993.

GENERAL MEETING

The rights of the sole shareholder, which is the Slovak Republic, are exercised by the Ministry of Finance of the Slovak Republic in accordance with the provisions of Act No. 30/2019 Coll. on Gaming Games and on Amendments and Additions to Certain Acts.

BOARD OF DIRECTORS

The Company's statutory body is the Board of Directors. It is authorised to act on behalf of the Company in all matters towards third parties, before courts and before other authorities. The Board of Directors manages the Company's activities and decides on all matters of the Company, unless reserved by law or the Company's Articles of Association to the competence of other bodies of the Company.

MEMBERS OF THE BOARD OF DIRECTORS IN 2021:

- Ing. Marek Kaňka Chairman of the Board of Directors and CEO
- Mgr. Oliver Felszeghy, MBA Vice-Chairman of the Board of Directors
- Ing. Stanislav Molnár Member of the Board of Directors
- Ing. Ladislav Tručka Member of the Board of Directors

BOARD OF SUPERVISORS

The Company's supreme controlling body is the Supervisory Board. It supervises the exercise of powers by the Board of Directors and the implementation of the Company's business activities. It reports the results to the General Meeting of the Company.

MEMBERS OF THE SUPERVISORY BOARD:

- Ing. Miroslav Bartoš Chairman of the Supervisory Board
- Mgr. Michal Gubric Member of the Supervisory Board
- PhDr. Margaréta Cehláriková Member of the Supervisory Board (since July 26, 2021)
- Mgr. Rastislav Krátky Member of the Supervisory Board (since July 26, 2021)
- Mgr. Ján Marosz Member of the Supervisory Board
- Mgr. Viktor Takács Member of the Supervisory Board
- Anna Smejová Member of the Supervisory Board
- Ing. Branislav Janík Member of the Supervisory Board
- Ing. Martin Lokša Member of the Supervisory Board
- Ing. Luboš Jančík, PhD. Member of the Supervisory Board (until July 25, 2021)
- Ing. Ján Kovalčík Member of the Supervisory Board (until July 25, 2021)



SOUR<u>CE: SOŠV</u>





Gaming revenues:

EUR 977.5 million (+ 43%)

Costs of winnings:

EUR 821.8 million (+ 50%)

Winnings paid:

EUR 807.3 million (+ 31 %)

Gaming levies actually paid to the State budget (expenditure): **EUR 52.8 million** (+25%), of which EUR 46.4 million (+21%) goes to direct support for sport.

Pre-tax result:

EUR 24.0 million (+ 95 %)

After-tax result:

EUR 18.9 million (+ 96 %)







• Highlights of 2021

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The gaming business was also marked in 2021 by a pandemic that remained in the spotlight throughout the year and had a negative impact on the brick-andmortar point-of-sale network in particular. The start of the year was hit by the

second wave of the pandemic and the adoption of a hard lockdown, which remained to some extent until Easter. The harsh measures Among the lottery products in the form of segment, instant lottery closed retail outlets, lottery tickets also performed especially of the HoReCa type, had exceptionally well. a negative impact on the revenues of the numerical lotteries, especially the KLUB KENO game, which in the first quarter of 2021 recorded a catastrophic drop compared to the prepandemic periods.

In contrast, the international numerical lottery EUROJACKPOT enjoyed exceptional popularity throughout the year. Average weekly deposits into the game, as well as total annual revenue, increased by more than 10% year-on-year. The share of other technological channels (internet and SMS) was also significant. The pandemic has therefore brought about changes in consumer behaviour. Many have adapted to and largely used the internet mode of purchase. It was also thanks to the Company's immediate response to this consumer demand and the right management actions that it was able to end 2021 with extremely favourable numbers.

Among the lottery products segment, instant lottery - lottery tickets also performed exceptionally well. Thanks to an expanded offering, this segment's revenues achieved 26% growth compared to the previous year. The Company brought in other attractive new issues, which were subsequently supported by marketing campaigns. This year too, the Company emphasized on sufficient market coverage to meet the demand.

The business network of terminals in physical locations was affected by several decisive factors in 2021 – the pandemic COVID-19 measures, the development of the LOTO numerical lottery jackpot, the unfavourable development of KLUB KENO sales, the year-

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on-year growth of instant lottery sales and the growth of EUROJACKPOT sales.

After 2020, the first corona crisis year, our major ambition was to expand our business network with new food chains and new petrol stations, i.e. the types of outlets that are open in basic mode during lockdowns and strict anti-pandemic measures. However, the ongoing pandemic did not allow us to make these plans and rather we had to focus on optimally maintaining the network as many outlets continued to remain closed or many outlets were going out of business.

It was necessary that all our business plans were directed towards sales growth, which was difficult in the current pandemic situation. The fact that we have achieved the Company's set plans is not least due to the proper management of the sales network, the terminal network and the mandate network. We have been replacing lost operations with new ones at an accelerated pace, speeding up the approval, training and installation process. We communicated more with mandataries through area representatives. However, 2021 was also marked by broader support for sport and the development of TIPOS' CSR activities. TIPOS continued to be the general partner of the top ice hockey league, and in 2021 it also strengthened its brand awareness by cooperating with the Slovak Ice Hockey Association and becoming the general partner of the TIPOS Slovak Ice Hockey League – 1st Senior Ice Hockey League for a period of five years. Thus, in addition to the TIPOS EXTRALIGA, TIPOS Slovak Hockey League matches will also be held under the TIPOS brand from 2021.

TIPOS, which is the largest donor of sport in Slovakia, has decided to enter the market of electronic sports, which is a phenomenon of today, in 2021. By signing a partnership agreement with REPUBLEAGUE GROUP s.r.o., TIPOS has become a general partner of Counter-Strike: Global Offensive, and by signing another contract with ESPORTS ENTERTAINMENT s.r.o., TIPOS became the general partner of the e-hockey league. TIPOS has acquired the agency Yvents, s.r.o., which is the largest professional e-sports agency in Slovakia, and thanks to this cooperation TIPOS has become the exclusive partner of the Slovak e-sports championship.









Expected FUTURE DEVELOPMENTS

In 2022, the Company will place renewed emphasis on delivering attractive new products. The breadth of offerings across all sales channels is a prerequisite for sufficient market coverage, strengthening the TIPOS brand, promotion and visibility of our products at the point of sale, as well as marketing support for new premium draws. The Company will place emphasis on the diversity of the product portfolio in terms of themes, game principles and price levels, as well as on enriching the Company's offering with new products in order to maintain the growth trend of instant lottery sales and to achieve the highest possible profit margin. The goal of TIPOS is clearly to maintain the progressive trend

for potential players is a significant means of achieving this goal. In terms of numerical lotteries, the Company is preparing innovations in some games in order to make them more attractive. The main priority for the numerical lotteries is a steady growth of revenues while acquiring new players. We intend to continue the set communication strategy with enhanced communication of jackpot amounts. The aim is to keep traditional players in the game while reaching and generating interest among players

The main priority for the numerical lotteries is a steady growth of revenues while acquiring new players. and moving towards a younger target group of players. The aim is to increase the share of online and SMS betting.

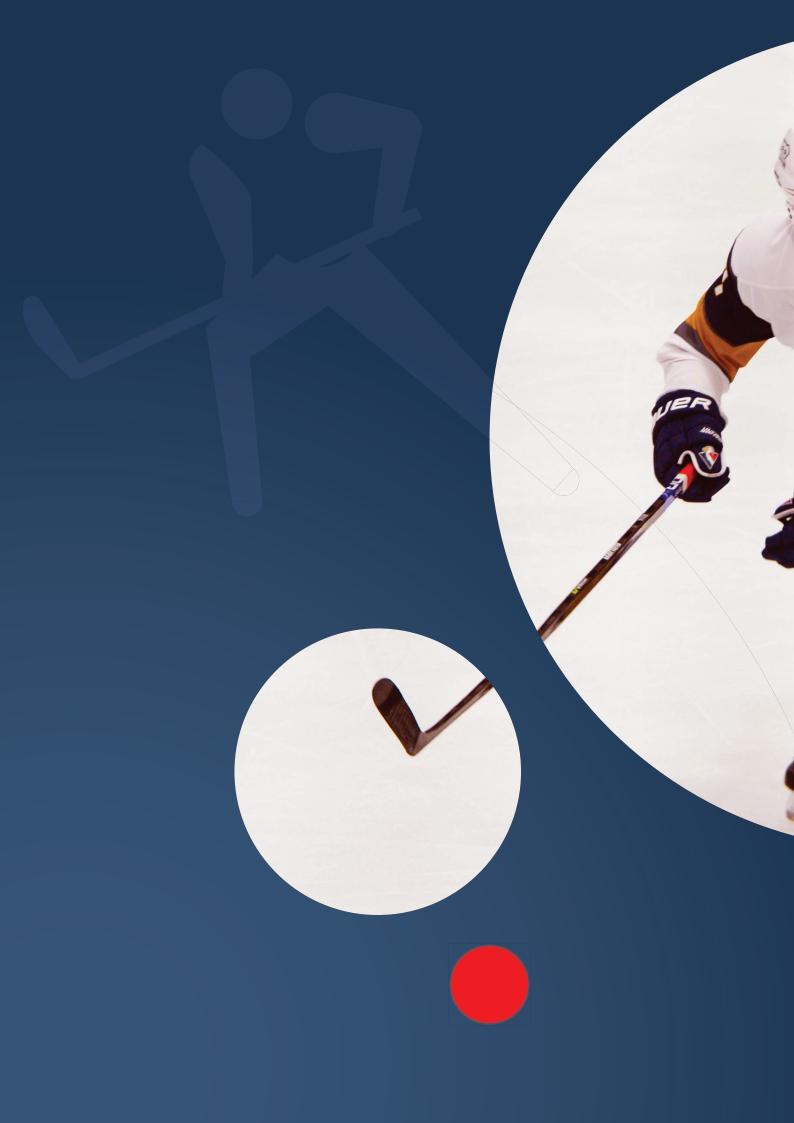
TIPOS clearly aims to maintain a progressive sales trend for all product categories and to increase the visibility of support for Slovak sport by purchasing a numerical or instant lottery.

In addition to the potential continuation of the pandemic, the announced increase in energy prices, rising consumer prices and rising inflation may also have an impact on the development of sales

The biggest challenge for TIPOS

of lottery ticket sales.

in 2022 will be to maintain the rate of continuous growth in sales of its key products. The Company plans to focus its marketing activities mainly towards online and SMS gaming for all categories of its products. Improving accessibility and simplifying the gaming experience in brick-and-mortar outlets. It can be expected that the financial expenditure of the population on consumption, and therefore on lotteries, will be directed very cautiously. We also plan to continue the process of streamlining the activities of the regional centres. We will direct activities to increase the grooming of existing mandate holders in particular, with direct targeting of communication and outreach activities to clerks/office/terminal staff.









RESEARCH & DEVELOPMENT

The Company has not incurred any expenditure directly on research and development activities, but indirectly supports innovation through its products, systems and services.

INFORMATION ON THE ACQUISITION OF TREASURY SHARES, DEBENTURES, COMMERCIAL INTERESTS AND SHARES, DEBENTURES AND COMMERCIAL INTERESTS OF THE CONTROLLING PERSON

The Company did not acquire any shares, debentures or commercial shares in 2021.

FOREIGN ORGANISATIONAL UNIT

The Company does not have any organisational unit abroad.

DISTRIBUTION OF PROFIT FOR THE FINANCIAL YEAR OF 2021

As at the date of the annual report, the statutory body has not proposed for approval the distribution of the profit for the year 2021.

DISPUTE WITH LEMIKON

In June 2021, the Constitutional Court of the Slovak Republic rejected the constitutional complaint of LEMIKON LIMITED. This was the third and final decision confirming that the claim against TIPOS is not justified and that the rights of Lemikon as a party to the proceedings have not been prejudiced in any way, following the decision of the Supreme Court of the Slovak Republic in 2019, which dismissed Lemikon's claim against TIPOS in its entirety, and the unsuccessful appeal of LEMIKON LIMITED, which was decided by the Supreme Court of the Slovak Republic at the end of 2020.

OPERATION OF THE CASH VOUCHER LOTTERY

In 2021, the National Receipt Lottery (Národná bločková lotéria - NBL), a state lottery project, was cancelled. The aim was to ensure more efficient management of the Company's personnel and financial resources. In February 2021, the Gaming Regulatory Authority granted TIPOS's application and revoked its licence to operate the NBL. The above procedure was approved by its sole shareholder the Ministry of Finance of the Slovak Republic.





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• Report OF THE BOARD OF DIRECTORS ON THE COMPANY'S BUSINESS ACTIVITIES AND ASSETS

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OF THE BOARD OF DIRECTORS ON THE COMPANY'S BUSINESS ACTIVITIES AND ASSETS

The Company's **total revenues** in 2021 amount to EUR 979.2 million, an increase of 43% compared to 2020. The most significant item is **gaming revenue** of EUR 977.5 million, which accounted for 99.8% of total revenues in 2021 and grew by EUR 294.8 million year-on-year.

Gaming revenue consists of:

- numerical lotteries amounting to EUR 187.9 million,
- instant lotteries amounting to EUR 101.4 million,
- Internet gaming of EUR 685.6 million,
- SMS lottery tickets amounting to EUR 2.5 million.

The pre-tax result amounted to EUR 24 million. After taking into account corporate income tax payable and deferred tax of EUR 5.2 million, the Company reported a net profit of EUR 18.9 million.

Total expenses before income taxes amounted to EUR 955.2 million. Structurally (as in the case of revenue), the main item is also the **cost of winnings** from gaming operations amounting to EUR 821.8 million.

The cost of gaming levies amounted to EUR 51.5 million in 2021. The Company's total real expenditure paid to the State budget of the Slovak Republic amounted to EUR 52.8 million in that year. This is the highest value of total levies received since the Company was founded.

Other costs directly related to the operation of the gaming business are central systems costs comprising payments for the services of online data processing, payments for the processing of internet gaming room data and remuneration to the points of sale that accept deposits and pay out winnings. The financial condition of the Company is excellent. In 2021, it fulfilled all tax and levy obligations to the state on time and within the statutory deadlines. Similarly, it fulfilled its obligations to winners, suppliers and employees. The liquidity ratios confirm the Company's solvency and financial stability with no credit burden.

In 2021, there were no transfers of the Company's assets that, under specific regulations or the Company's Articles of Association, were subject to the prior approval of the General Meeting or the Supervisory Board.

Total equity increased by EUR 15.4 million during 2021 compared to last

year as a result of a number of factors, namely:

- the current period result of EUR 18.9 million,
- the payment of dividends to the Ministry of Finance of the Slovak Republic for 2020 amounting to EUR 2.5 million; and
- royalties paid to members of the Company's Management Board and Supervisory Board and shares paid to employees in the amount of EUR 956,000.

The value of the Company's equity as at 31 December 2021 amounts to EUR 41.1 million.





OCCURRING AFTER THE END OF THE FINANCIAL YEAR



OCCURRING AFTER THE END OF THE FINANCIAL YEAR

After the end of 2021, political tensions in the region escalated, resulting in a war between the Russian Federation and Ukraine, which significantly affected global events, negatively impacted commodity prices and financial markets, and contributed to an increase in the volatility of the business environment.

The situation remains highly volatile and the impact of the sanctions imposed, the restriction of the activities of companies operating in the region as well as the impact on the overall economic environment, in particular the restriction of supply and demand chains, can be expected. However, the extent of the impact of these events on the Company cannot be fully predicted at this time.

No other events have occurred subsequent to December 31, 2021 that require disclosure or recognition in the 2021 financial statements.







ACTIVITIES, MANDATARIES AND TERMINAL COVERAGE IN SLOVAKIA

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ACTIVITIES, MANDATARIES AND TERMINAL COVERAGE IN SLOVAKIA

By the end of 2021, the terminal network can be said to have stabilised, despite the persistence of a two-year pandemic.

The reason for the closure of some operations and the uninstallation primarily due of terminals was to COVID-19, the cessation of operations by the respective mandate holders due to the decline in revenues and the loss of interest in carrying out mandated activities under the set anti-pandemic conditions. when mandate holders were forced to close operations.

Typologically, the expansion of the network replicated the state of the economy and society during the pandemic. We mandated the largest number of newsagents-type outlets for construction. During the pandemic, it was the terminals installed in this type of outlets that made up for the revenue shortfalls in other types - pubs, restaurants, independent collection points... The share of sales in 2021 followed the valid pandemic measures. Customers found their way into the base mode establishments, which were newsagents and post offices, during the lockdowns.











LOTTERY GAMES

NUMBER LOTTERIES AND INSTANT WIN LOTTERIES Sales in 2021:

EUR 289.4 million

NUMBER LOTTERIES Sales in 2021:

EUR 187.9 million The numerical lottery product group

contributed 19 % to the Company's total gaming revenues in 2021. The Company offered its stable of number lotteries LOTO, LOTO 5 of 35, EUROMILLIONS, EUROJACKPOT, KENO 10, KLUB KENO and e-KLUB KENO along with its complementary games JOKER, EUROMILLIONS JOKER, EUROJACKPOT JOKER and KENO JOKER to the gaming market in the year. The highest return within the numerical lottery portfolio, 54%, was achieved by the LOTO and EUROJACKPOT numerical lotteries. In the autumn and pre-Christmas period of 2021, TIPOS prepared a promotional incentive competition for retailers across the brick-and-mortar retail network with cash and non-cash prizes.

Other contributors to total revenue are KLUB KENO and KENO 10, which together accounted for 22% of total revenue in 2021. The EUROMILLIONS game contributed 9%, with a slight decrease in 2021 compared to the previous year's results. In terms of share, the last numerical lottery LOTO 5 out of 35 recorded a 6% share in numerical lottery volume in 2021, but an extremely positive result in the year-on-year comparison at 22%. Complementary JOKER games together account for an average of 9% of total number lottery revenues.

Despite 2021 also being significantly impacted by the COVID-19 pandemic, the Company managed to record a 5% year-on-year growth in total numerical lottery revenues.

INSTANT WIN LOTTERIES Sales in 2021: EUR 101.4 million

Revenues from instant lotteries account for 10% of total gaming revenues and at the same time represent 35% of lottery gaming revenues. The long-term trend in instant lottery revenues is strongly upwards.

During the 2021, TIPOS released several premium scratchcards, which were also a great success thanks to strong marketing support. In 2021, the Company was able to achieve 26% revenue growth over the previous year. As every year, the Company did not forget about the fans of the traditional Christmas Lottery. The Company has continued to maintain its growth trend in 2021 by utilising targeted marketing communications and support as well as streamlining distribution channels.

NON-LOTTERY PRODUCTS Sales in 2021: EUR 385 thousand

The company also offers non-lottery products – credit top-up services of mobile operators Slovak Telekom, Orange and O2. Revenues from these products are less significant than revenues from lottery games. In 2021, the Company achieved total revenues of EUR 385,000 in this product group.

INTERNET GAMING Sales in 2021:

EUR 685.6 million

In 2021, the company benefited from a large influx of new players and improved care for its tribal players. Due to the pandemic situation, this was subsequently reflected in a high increase in revenues. Also last year, TIPOS surpassed its previous year's record results. Previous records (number of players in the online gaming room, deposits, winnings, etc.) fell again. We continued to renew our product portfolio and implemented dozens of new casino games, replacing most of the traditional games.

Brief characteristics:

- Internet (gaming) games are operated exclusively via the Internet network, through TIPOS' official distribution channels (e.g. TIPOS' official website, TIPOS' official mobile applications, through contracted telecommunication partners, etc.),
- the participant is required to register and log in to the online games. Subsequently, he/she has a player account created on the registration and payment portal of the Operator, from which he/she makes deposits into the online games and to which the Company pays him/her the prize money,

- the player transfers funds from the player account to a personal bank account using standard commercial banking instruments,
- internet gaming groups on etipos.sk:
 - a) odds betting in the internet gaming room,
 - b) Internet games in the internet casino.

ODDS BETTING IN THE INTERNET GAMING ROOM (SPORTS BETTING),

TIPOS operated sports betting for the seventeenth year in 2021. Winning is conditional on guessing the outcome of the sports betting event. The gaming room is accessible 24 hours a day, seven days a week. In 2021, sporting events started to take place again and the situation from 2020 was not repeated. Even after a break of almost half a year, football, tennis and ice hockey remain the most popular sporting events on bettors' slips. The English Premier League is sovereignly the most betted on league table competition, but other football leagues are also very popular - the German Bundesliga, the Italian Serie A, the Spanish LaLiga and Ligue1 from France. LIVE betting on sporting events, i.e. betting on ongoing matches, has remained a phenomenon for several years.

INTERNET CASINO GAMES

- table games,
- card games,
- Internet slot machines,
- Internet games e-ŽREBY,
- Soft Games.

GAMING BY SMS Sales in 2021: EUR 2.5 million

Electronic instant lottery tickets (SMS lottery tickets) are sold via short text messages (SMS via a mobile phone with a registered phone number). During 2021, we proceeded to expand the number of issues on the market by three new issues.





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Social responsibility is an integral part of TIPOS' long-term corporate strategy. The Company strives for continuous improvement in this area, aiming to ensure that, alongside the main objectives of implementing responsible gaming principles, its activities are positively evaluated by the public, players, employees and partners.

One of TIPOS's objectives is to be a successful and trusted company that is a leader in responsible environmental, social and corporate governance (ESG) relations, while also being a leader in responsible gaming and in promoting the prevention and treatment of pathological gaming.

THE BASIC PRINCIPLES OF SOCIAL RESPONSIBILITY IN THE CONTEXT OF RESPONSIBLE GAMING THAT GUIDE TIPOS:

- security and protection of players' personal data and privacy,
- protection of players from the negative effects of gaming, with an emphasis on the protection of vulnerable groups, especially minors,
- support for prevention programmes in the field of pathological gaming,
- cooperation with organisations providing professional help and treatment for pathological gaming.

LEGAL FRAMEWORK AND INTERNATIONAL STANDARDS FOR RESPONSIBLE GAMING

The area of responsible gaming is regulated by Act No 30/2019 Coll. on Gaming and on Amendments and Additions to Certain Acts. Key requirements regulated by the Act:

- Prohibits participation in gaming by persons under the age of 18 and persons on the Register of excluded persons,
- the obligation to inform and provide contacts to a specialised medical institution working in the field of prevention, diagnosis and treatment of substance and non-substance addictions,
- it is forbidden to grant any loan or credit to a player before or during the game.

Compliance with these legal requirements shall be supervised by the Gaming Regulatory Authority.

TIPOS is fully aware of the risks associated with gaming and has implemented a number of responsible gaming activities over the long term beyond its statutory obligations, as these activities support its sustainable growth and development in the long term. TIPOS is a long-standing member of the largest and most important international lottery organisations, namely the European Lotteries (EL) and the World Lottery Association (WLA). TIPOS is guided by the WLA's Responsible Gaming Principles and EL's Responsible Gaming Programme in the implementation of its responsible gaming activities. Based on meeting the relevant WLA certification criteria, TIPOS was awarded WLA Level 3 Responsible Gaming Certification in July 2019. The certification is valid until July 2022.

OBJECTIVES AND THEIR ACHIEVEMENT

In 2021, TIPOS had the following main objectives for responsible gaming:

- ensuring operational compliance with the principles of responsible gaming,
- increasing the level of support for organisations focused on the prevention and treatment of problem and pathological gaming,
- 3. launching activities to obtain EL certification in the field of responsible gaming.

OVERVIEW AND EVALUATION OF THE IMPLEMENTED ACTIVITIES

SUSTAINABILITY AND DEVELOPMENT OF RESPONSIBLE GAMING

In 2021, responsible gaming became a stable agenda for the meetings of the Company's Board members. As a result, Board members are regularly informed

These objectives were achieved in 2021.

about responsible gaming activities and the status of the responsible gaming programme, while also being able to react operationally to new opportunities and needs.

We consider the most significant steps to support responsible gaming in 2021 to be the launch of a project to ensure TIPOS' compliance with the new EL certification requirements for responsible gaming. One of the most significant interim outputs of the project has been the analysis of the level of compliance with these requirements and the identification of next steps and responsible persons for each of the 10 areas.

STAFF TRAINING

TIPOS is keen to ensure that its employees are well informed about activities, measures and processes aimed at promoting responsible gaming. The Company's employees are informed about

these topics through the Company's website, the internal newsletter, information provided in Company-wide meetings and in various other employee meetings with the Company's management.

In order to determine the current awareness of employees on responsible gaming issues, an employee survey was carried out in which 49% of the Company's employees participated, with 80% of the participating employees declaring that they had sufficient information on responsible gaming to perform their job. Participants also suggested a number of specific improvements which have been included in the implementation plan.

The most significant changes include the development of a new e-learning on responsible gaming for the Company's employees and the development of special editions of an internal newsletter specifically focused on responsible gaming, as this form of communication is preferred by more than half of the Company's employees participating in the survey.

SALES NETWORK

The most important responsible gaming tasks when working with retailers and mandators include effective age control in the sale of services to prevent people under 18 years old from gaming and, where appropriate, providing information on tools for the prevention and treatment of problem and pathological gaming.

Every dealer is obliged to undergo training prior to the start of sales, where they will acquire not only theoretical knowledge but also guidance on how to handle such situations correctly. Upon successful completion, they will receive a certificate of completion of such training.

DIGITAL SALES CHANNELS

The Gaming Act also regulates the possibilities to set self-limiting measures when playing internet games. Players can set a maximum total bet amount and a maximum loss amount in their player account (separately for internet games in an internet gaming room and separately for internet games in an internet casino). If the player wishes to relax the selflimiting measures set, this can only be done on the seventh day after the player has requested the relaxation.

Upon registration of a new player, an identity check shall be carried out in order to allow gaming only to persons who are 18 years of age or older and are not registered on the exclusion register.

TIPOS websites are properly marked in the gaming category in all known web content filtering tools (e.g. parental control and malware protection programs) to prevent minors and others who wish to block access to such content from visiting them.

LAUNCHING NEW GAMES

When introducing new gaming games to the Slovak market, we also consider their riskiness in relation to different groups of players and vulnerable groups. TIPOS is expanding its portfolio of gaming games to include only games supplied by established suppliers. Each new game is inspected by the Technical Testing Institute of Piešt'any (TSU) prior to its launch.

ADVERTISING AND MARKETING COMMUNICATION

TIPOS marketing communications must not target persons under the age of 18. Therefore, it is always duly marked with at least the 18+ logo or related legal text (depending on the type of campaign) and is not deployed in media, formats or broadcast times that are primarily intended for children and adolescents.

In 2021, documents governing the rules for responsible marketing communications were developed to protect minors and other vulnerable groups and to fully implement the requirements and recommendations of the EL.

PLAYER AWARENESS AND EDUCATION

TIPOS aims to provide its players and customers with fun and enjoyment in a safe gaming environment and to minimise the negative impact of gaming on individuals and society as a whole, with a particular focus on the protection of minors and vulnerable groups. The fulfilment of this objective goes hand in hand with player awareness. Players have access to game plans for all games on our website, as well as in our brick-andmortar collections, as well as relevant information on responsible gaming. There is also an

anonymous online Responsible Gaming Test for players on the website www.tipos. sk.

MEDIATION OF TREATMENT

When necessary and individuals and society. when a problem is identified, we provide our players with relevant information on prevention and treatment options for problem and pathological gaming. This information can be provided by any dealer and customer support staff. On the TIPOS website you will find contacts for the Problem Gaming Helpline, as well as for the nearest specialised clinics for problem or pathological gaming.

The Problem Gaming Helpline (0800 800 900) has been set up since 2013

at the Centre for Treatment of Drug Dependencies in Bratislava with the aim of preventing and combating gaming addiction. It is intended for players, their family members and friends. The helpline primarily provides crisis intervention. but also essential information about pathological gaming as a disease, its consequences and treatment options. TIPOS makes an annual financial contribution to the operation of the helpline.

COOPERATION WITH STAKEHOLDERS

TIPOS is interested in mapping and developing relationships with all relevant stakeholders, including in particular

its employees, customers, vendors, government authorities, suppliers, treatment providers, interest associations, TIPOS aims to provide its the media and the players and customers in a general lay and safe gaming environment professional public. and to minimise the negative At the international level, TIPOS is active impact of gaming on in particular through membership its of the international organisations EL and WLA. In 2021, TIPOS has stepped up its involvement in responsible gaming activities organised

> In 2021, TIPOS expanded its cooperation with the Centre for Treatment of Drug Dependencies in Bratislava and started to cooperate with other relevant professional partners in the field of prevention and treatment of pathological gaming, namely II. D.

by these bodies.

Roosevelt University Hospital in Banská Bystrica and the Vocational Psychiatric Treatment Institute, n. o. Predná Hora. TIPOS supported the activities of these entities through financial donations, totalling EUR 150,000. These funds will be used to support the treatment of pathological players, therapeutic activities for pathological players and their families, as well as to improve the material and technical equipment of the individual workplaces. for both the professional and general public. Educational and awareness-raising activities will also be carried out within the framework of the individual projects, with the aim of raising players' awareness of the principles of responsible gaming and of the potential risks associated with gaming.

In 2022, TIPOS plans to continue to implement responsible gaming activities in order to comply with the EL certification requirements and subsequently apply for an external **TIPOS** annually contributes assessment of compliance with responsible gaming requirements according to these standards. TIPOS has also committed to prepare and publish a detailed Responsible Gaming Report for 2022, including an assessment

of the achievement of relevant indicators and targets.

SUPPORT FOR RESEARCH

An important part to the operation of the cooperation of the Helpline with professional partners working for gaming problems. in the field of prevention and treatment o f pathological gaming is also the support and implementation of research activities in this area. The outputs of these research activities will be developed into various publications and lectures







GAMING ENVIRONMENT



In May 2021, TIPOS underwent a recertification audit of its information security management system in accordance with the international standard ISO/IEC 27001, which confirmed compliance with the requirements of this international standard. The conclusions of the certification audit confirmed compliance with this international standard in the scope of provision and management of state-licensed lottery and betting services, acceptance of bets and payment of winnings on the territory of the Slovak Republic, including development, design, sales, operation and support services pursuant to the Gaming Act. Based on the findings of the audit, the validity of the certificate dated February 20, 2020 confirming that TIPOS uses an information security management system according to

ISO/IEC 27001 was confirmed.

In September 2021, a verification audit of TIPOS' security management system was conducted in accordance with the World Lottery Association's WLA-SCS Standard, which confirmed compliance with the requirements of this international standard. The findings of the audit confirmed compliance with this international standard in the scope of provision and management of statelicensed lottery and betting services, acceptance of bets and payment of winnings in the Slovak Republic, including development, design, sales, operation and support services according to Act No. 30/2019 Coll. on gaming. Based on the conclusions of the audit, the validity of the certificate issued on 15 September 2020 was confirmed.





OF CONFORMANCE WLA Security Control Standard

This is to certify that

TIPOS, národná lotériová spoločnosť, a.s.

Brečtanová 1, 830 07 Bratislava 37, Slovakia

has met the criteria established by the

WLA Security Control Standard: 2016

and has been certified by the World Lottery Association*.

This certification stipulates that the requirements of ISO 27001 are met, together with the additional security requirements set forth by the WLA, including the Lottery and Gaming Specific Security and Integrity controls. These WLA security requirements are subject to the following scope:

The scope of this certificate covers the following sites:

Brečtanová 1, 830 07 Bratislava, Slovakia Drieňová 3, 821 01 Bratislava, Slovakia Žrebovacie štúdio Mlynská dolina 845 45 Bratislava, Slovakia Záložné žrebovacie štúdio Drieňová 3, 821 01 Bratislava, Slovakia Regionálne stredisko Bratislava – Drieňová 3, 821 01 Bratislava, Slovakia Regionálne stredisko Banská Bystrica- Lúčičky 20, 974 09 Banská Bystrica, Slovakia Regionálne stredisko Košice – Werferová 3, 040 01 Košice, Slovakia Regionálne stredisko Nitra – J.Haška 1, 949 01 Nitra, Slovakia Regionálne stredisko Žilina – Tomáša Ružičku 23, 010 01 Žilina, Slovakia

Assessment Service Entity: CIS – Certification & Information Security Services GmbH, Salztorgasse 2/6/14, A-1010 Vienna, Austria Initial WLA-SCS certification date: May 25, 2014 Latest WLA-SCS certification issued on: September 15, 2020 Expiry date of the current WLA-SCS certificate: September 14, 2023

Lawrence Lim Swee Lin WLA SRMC Chair

* The ongoing validity of this certificate is dependent upon the positive outcome of each mandatory annual audit.









COOPERATION



TIPOS continued to be a full member of the international organisations World Lottery Association (WLA) and European Lotteries (EL) in 2021. In 2021, TIPOS staff participated in a number of international seminars and conferences, which were predominantly held online. Cooperation with foreign lottery companies was also continued in order to share information and experience.











or good CAUSES

TIPOS, the national lottery company, a. s. annually supports a number of highquality and publicly recognized projects in the sports, social and cultural fields. This was also the case in 2021, when TIPOS lent a helping hand to both the sporting and cultural community in difficult pandemic times and supported several projects in the sporting, social or cultural fields.

In the field of sport, TIPOS contributed to an important project, where at the end of 2021, TIPOS confirmed its exclusive partnership with the Slovak Olympic and Sports Committee, with which it extended its cooperation for a further period of three years with an additional two-year option.

TIPOS has been social or cultural area. a proud exclusive partner of the Slovak Olympic and Sports Committee for several years and supports athletes in their 8A preparation, during training, travel to sporting events, but also contributes to the TIPOS has implementation or participation in these hockey. Sir events. Within the partnership with the has carrie Slovak Olympic and Sports Committee, no differe

TIPOS also supports many sports projects and events, which also motivate young sports talents. They are the ones who will make up the next generation of our successful athletes who will replace the current ones in a few years.

In 2021, TIPOS also participated in the preparation of the Olympic Festival in Šamorín, which aimed to convey emotions to sports fans directly from the Summer Olympic Games in Tokyo. The Olympic Games are a phenomenon in which three and a half billion inhabitants of our planet are interested. Television broadcasts of the Olympic Games **TIPOS** in severe are watched not only pandemics at times he by athletes and their gave a helping hand in both fans but also by sports and culture village and casual television supported several projects viewers of sports broadcasts. The from sports, **Opening Ceremony** of the Tokyo Olympics took place on 23 July and the Games culminate

with the Closing Ceremony on 8 August 2021.

TIPOS has also been supporting Slovak hockey. Since 2020, the top hockey league has carried the TIPOS brand, and it was no different in 2021. TIPOS continued to

[72]

be the general partner of the top hockey competition TIPOS EXTRALIGA and thus supported hockey in these challenging times.

In December 2021, TIPOS became the general partner of the TIPOS Slovak Ice Hockey League – 1st Senior Ice Hockey League for a period of five years by signing a partnership agreement with the Slovak Ice Hockey Association. Thus, in addition to the TIPOS EXTRALIGA, TIPOS Slovak Hockey League matches will also be held under the TIPOS brand from 2021.

TIPOS, which is the largest donor of sport in Slovakia, has decided to enter the market of electronic sports, which is a phenomenon of today, in 2021. By signing a partnership agreement with REPUBLEAGUE GROUP s.r.o., TIPOS has become a general partner of Counter-Strike: Global Offensive, and by signing another contract with ESPORTS ENTERTAINMENT s.r.o., TIPOS became the general partner of the e-hockey league. TIPOS has acquired the agency Yvents, s.r.o., which is the largest professional e-sports agency in Slovakia, and thanks to this cooperation TIPOS has become the exclusive partner of the Slovak e-sports championship.

As part of its strategy to support sport and young sporting talent, TIPOS has also decided to make financial donations to three small local sports venues that may produce future champions or representatives. It was a project for the construction of a children's artificial ice rink in Bratislava Petržalka, the donation also supported the construction of an outdoor hockey shooting range in the village of Malinovo and the reconstruction of a hockey field in Svrčinovec. Each of the three projects received a financial donation of EUR 5,000 from TIPOS.

TIPOS was also a partner of the following projects in the framework of sporting events:

- TIPOS National Run Devín Bratislava 2021 – the first edition of the run took place on April 24, 1921 on the route from the ancient Devín with the finish in front of the Slovak National Theatre on Hviezdoslav Square. In 2021, due to pandemic measures, the run took place in virtual form.
- **THE RACE** an off-road obstacle race, which took place under the walls of the Krásna hôrka castle.

In the field of culture, TIPOS supported for example:

- Krištáľové krídlo (The Crystal Wing Awards) – an award given annually to personalities in Slovakia who have achieved extraordinary expertise and success in their industry. This award is given in various sectors of social, cultural, economic and public life.
- The 46th edition of the Bratislava Jazz Days Festival – one of the largest international music festivals in Central Europe.
- GUnaGU Theatre Association the performance of the Riaditeľky zemegule (The Directors of the Globe), the project is a tragicomedy about unsuccessful people who would like to run the world, but fortunately they do not have the opportunity.
- Viva Musica! Festival 2021 is an integral part of the summer in

Bratislava and its main idea can be characterized by the words "classical music in a different way".

 Muzikálový festival Jozefa Bednárika (Jozef Bednárik Musical Festival) – brings the audience a quality musical and aesthetic experience and tries to broaden the horizon in television and film music.

TIPOS also supported the project of the non-profit organization Plamienok, which has no parallel in Slovakia. It was the 12th edition of the summer residential therapeutic camp titled "In Wonderland" for children and young people after the loss of a loved one. The residential camp took place from July, 17 – July 24, 2021 in Lubietová and was intended for children from all over Slovakia, who were accompanied by a team of 10-15 experts, therapists and trained volunteers.

TIPOS also in 2021 contributed to the project of the **Centre for Treatment of Drug Dependencies** in Bratislava, for the operation of the "Helpline for Gaming Problems". The aim of the project was to operate a free nationwide helpline for people with problems caused by gaming addiction and for people close to them.

Within the framework of cooperation with the Centre for Treatment of Drug Dependencies, Bratislava, TIPOS also contributes to the support of activities in the field of responsible gaming, which include health care, research and education in the field of non-substance addictions, supports the treatment and improvement of drug addiction treatment conditions for patients diagnosed with pathological gaming, as well as for patients at risk of this disease. Another objective is also the implementation of the research project "Subtypes of players as predictors of retention in treatment and treatment outcomes".

In 2021, TIPOS supported and continues to support the project **"Family therapy"**, which is implemented by the Odborný liečebný ústav psychiatrický, n. o. Predná Hora (Professional Institute of Psychiatric Treatment). The primary goal of the project is to provide family therapy, which is an integral part of the treatment of pathological gaming and includes familiarizing family members with the issue of addiction, typical causes of addiction, etc.

TIPOS also supported the project "Supporting research, education and patient care in the field of nonsubstance dependence". The aim of the project is to conduct research in the field of pathological gaming, lectures and publications in Slovakia and abroad on pathological gaming. This project continues in 2022.













The year 2021 marked a rather challenging period for all staff. The aim was to cope with the change brought about by the COVID-19 coronavirus pandemic. For staff, where the nature of the work allowed, home working was therefore preferred and became the normal way of carrying out duties. In the long term, however, teleworking is not considered by the Company to be a desirable state of affairs, primarily due to the lack of personal interaction in the performance of tasks, social ties and inclusion, especially for new employees.

Meetings and corporate meetings have been postponed do online environment.

NUMBER OF EMPLOYEES -DEVELOPMENT IN 2021

As of January 1, 2021, the Company employed 155 employees, of which 80 were women and 75 were men. During 2021, the number of employees varied depending on the commencement and termination of employment.

corporate ve been ned ironment. At 31 December 2021, the number of employees was 176, of which 86 were women and 90 were men. The increase of 21 staff was also due to the filling of posts under the new organisational structure effective from March 1, 2021. At the same time, 10 employees are on maternity or parental

Internal communication in relation to pandemic-related measures has played a very important role in the past year. The Company's management actively communicated with employees and addressed their suggestions and satisfaction. It kept employees informed throughout the year and responded flexibly to legislative changes and antipandemic measures. Consultations and Company meetings were moved to an online environment.

The average recalculated number of

STAFF TRAINING

employees in 2021 was 168.

leave.

Employee training is one of the basic pillars of employee care, as the knowledge gained benefits not only the employee but also the employer. For this reason, the Company considers the process of employee training as one of the prerequisites for progress. Employee education is also seen as a benefit that we were able to provide in 2021 with almost no impact from the pandemic, as a significant part of the education has moved online in the form of webinars. An amount of EUR 42,000 was spent on training in 2021.

Employee self-education was also part of the extension of knowledge with direct support from the employer. The Company's goal remains to develop the potential of its employees so that they are provided with opportunities for personal and career growth.

Employee training focused mainly on:

- professional methodological trainings, conferences and seminars focusing on topics such as: new home office conditions, waste law, UX design, trainer skills, assessment interviews, communication skills, marketing training, Microsoft Power BI training, computer skills, information security, GDPR training and personal data protection, procurement, public foreign training language and other professional trainings, conferences and seminars.
- lectures and seminars focused on economic, payroll and labour law, especially due to legislative changes.

SOCIAL POLICY

We see employee benefits as an opportunity to differentiate ourselves

from other employers, but also as an opportunity to provide employees with health care. In social policy, the Company followed the approved annual budget for the creation and use of the social fund. In 2021, the Company records a drawdown from the Social Fund of EUR 115,000.

The social fund was used for:

- contributions for employee meals,
- social assistance,
- allowances on the occasion of major life events,
- allowances for drinking during the summer months,
- contributions to culture and sport in the form of gift vouchers and a Multisport card.

Other funds from the Company's expenses related to the care of employees amounted to EUR 422,000, mainly for:

- supplementary pension savings,
- employee meals,
- obligatory contributions to the social fund,
- obligatory preventative medical care,
- occupational health service, OHS, fire protection,
- home recreation by law,
- other social costs such as drinking and measures to prevent the spread of coronavirus COVID-19,
- specialannualbonusesforemployees on the occasion of their 15th, 20th and 25th anniversaries with the Company.

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Taking care of the environment is a priority at TIPOS. The Company's employees are guided by the principles of compliance with the obligations arising from the applicable environmental legislation. They apply the principles of separate collection in order to minimise municipal waste. The Company's management prefers waste management methods leading to waste recovery at the expense of waste disposal.

The company continues to make progress in reducing waste generation and in the packaging waste recovery system. In 2021, TIPOS gradually continued to computerise its internal processes, reducing paper and energy consumption and thus the negative impact on the environment.

In 2021, the Company implemented a bicycle commuting option project in response to reducing fossil fuel consumption, reducing the ecological burden, preventing serious diseases and avoiding the risk of health problems associated with a sedentary lifestyle. At the same time, in 2021, the Company began work on expanding the infrastructure necessary for the development of cycling in the Company.









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TO THE ANNUAL REPORT 2021

Independent AUDITOR'S REPORT

рис

Správa nezávislého audítora

Akcionárovi, dozornej rade a predstavenstvu spoločnosti TIPOS, národná lotériová spoločnosť, a. s.:

Náš názor

Podľa nášho názoru vyjadruje účtovná závierka objektívne vo všetkých významných súvislostiach finančnú situáciu spoločnosti TIPOS, národná lotériová spoločnosť, a. s. (ďalej len "Spoločnost") k 31. decembru 2021 a výsledok hospodárenia Spoločnosti za rok, ktorý sa k uvedenému dátumu skončil, v súlade so zákonom č. 431/2002 Z.z. o účtovníctve v znení neskorších predpisov (ďalej len "Zákon o účtovníctve").

Čo sme auditovali

Účtovná závierka Spoločnosti obsahuje tieto súčasti:

- súvahu k 31. decembru 2021,
- výkaz ziskov a strát za rok, ktorý sa k uvedenému dátumu skončil a
- poznámky k účtovnej závierke, ktoré obsahujú významné účtovné zásady a účtovné metódy a ďalšie vysvetľujúce informácie.

Východisko pre náš názor

Náš audit sme uskutočnili v súlade s Medzinárodnými audítorskými štandardmi. Naša zodpovednosť vyplývajúca z týchto štandardov je ďalej opísaná v časti našej správy Zodpovednosť audítora za audit účtovnej závierky.

Sme presvedčení, že audítorské dôkazy, ktoré sme získali, sú dostatočným a vhodným východiskom pre náš názor.

Nezávislosť

Od Spoločnosti sme nezávislí v zmysle Medzinárodného etického kódexu pre účtovných odborníkov (vrátane Medzinárodných štandardov nezávislosti), ktorý vydala Rada pre medzinárodné etické štandardy účtovníkov (ďalej "Kódex IESBA"), ako aj v zmysle ustanovení zákona č. 423/2015 o štatutárnom audite a o zmene a doplnení zákona č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov (ďalej "Zákon o štatutárnom audite") týkajúcich sa etiky, ktoré sa vzťahujú na náš audit účtovnej závierky v Slovenskej republike. Splnili sme aj ostatné povinnosti týkajúce sa etiky, ktoré na nás kladie Zákon o štatutárnom audite a Kódex IESBA.

Správa k ostatným informáciám vrátane výročnej správy

Štatutárny orgán je zodpovedný za ostatné informácie. Ostatné informácie pozostávajú z výročnej správy (ale neobsahujú účtovnú závierku a našu správu audítora k nej).

Náš názor na účtovnú závierku sa nevzťahuje na ostatné informácie.

V súvislosti s našim auditom účtovnej závierky je našou zodpovednosťou prečítať si ostatné informácie, ktoré sú definované vyššie a pritom zvážiť, či sú tieto ostatné informácie významne nekonzistentné s účtovnou závierkou alebo s našimi poznatkami získanými počas auditu, alebo či máme iný dôvod sa domnievať, že sú významne nesprávne.

The firm's ID No.: 35 739 347. The firm is registered in the Commercial Register of Bratislava I District Court, Ref. No.: 16611/B, Section: Sro. IČO Spoločnosti je 35 739 347. Spoločnosť je zapísaná v Obchodnom registri Okresného súdu Bratislava I, pod Vložkou č.. 16611/B, Oddiel: Sro.

PricewaterhouseCoopers Slovensko, s.r.o., Karadžičova 2, Bratislava, 815 32, Slovak Republic T: +421 (0) 2 59350 111, F: +421 (0) 2 59350 222, www.pwc.com/sk

рис

Pokiaľ ide o výročnú správu, posúdili sme, či obsahuje zverejnenia, ktoré vyžaduje Zákon o účtovníctve.

Na základe prác vykonaných počas nášho auditu sme dospeli k názoru, že:

- informácie uvedené vo výročnej správe za rok, za ktorý je účtovná závierka pripravená, sů v súlade s účtovnou závierkou, a že
- výročná správa bola vypracovaná v súlade so Zákonom o účtovníctve.

Navyše na základe našich poznatkov o Spoločnosti a situácii v nej, ktoré sme počas auditu získali, sme povinní uviesť, či sme zistili významné nesprávnosti vo výročnej správe. V tejto súvislosti neexistujú zistenia, ktoré by sme mali uviesť.

Zodpovednosť štatutárneho orgánu za účtovnú závierku

Štatutárny orgán je zodpovedný za zostavenie a objektívnu prezentáciu tejto účtovnej závierky v súlade so Zákonom o účtovníctve a za internú kontrolu, ktorú štatutárny orgán považuje za potrebnú pre zostavenie účtovnej závierky, ktorá neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby.

Pri zostavovaní účtovnej závierky je štatutárny orgán zodpovedný za posúdenie toho, či je Spoločnosť schopná nepretržite pokračovať vo svojej činnosti, za zverejnenie prípadných okolností súvisiacich s pokračovaním Spoločnosti v činnosti, ako aj za zostavenie účtovnej závierky za použitia predpokladu pokračovania v činnosti v dohľadnej dobe, ibaže by štatutárny orgán buď mal zámer Spoločnosť zlikvidovať alebo ukončiť jej činnosť, alebo tak bude musieť urobiť, pretože realisticky inú možnosť nemá.

Zodpovednosť audítora za audit účtovnej závierky

Naším cieľom je získať primerané uistenie o tom, či účtovná závierka ako celok neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby, a vydať správu audítora, ktorá bude obsahovať náš názor. Primerané uistenie je uistenie vysokého stupňa, ale nie je zárukou toho, že audit vykonaný podľa Medzinárodných audítorských štandardov vždy odhalí významné nesprávnosti, ak také existujú. Nesprávnosti môžu vzniknúť v dôsledku podvodu alebo chyby a za významné sa považujú vtedy, ak by sa dalo odôvodnene očakávať, že jednotlivo alebo v úhrne by mohli ovplyvniť ekonomické rozhodnutia používateľov, uskutočnené na základe účtovnej závierky.

Počas celého priebehu auditu uplatňujeme odborný úsudok a zachovávame profesionálny skepticizmus ako súčasť auditu podľa Medzinárodných audítorských štandardov. Okrem toho:

- Identifikujeme a posudzujeme riziká výskytu významných nesprávností v účtovnej závierke, či už v dôsledku podvodu alebo chyby, navrhujeme a uskutočňujeme audítorské postupy, ktoré reagujú na tieto riziká, a získavame audítorské dôkazy, ktoré sú dostatočné a vhodné na to, aby tvorili východisko pre náš názor. Riziko neodhalenia významnej nesprávnosti, ktorá je výsledkom podvodu, je vyššie než v prípade nesprávnosti spôsobenej chybou, pretože podvod môže znamenať tajnú dohodu, falšovanie, úmyselné opomenutie, nepravdivé vyhlásenie alebo obídenie internej kontroly.
- Oboznamujeme sa s internými kontrolami relevantnými pre audit, aby sme mohli navrhnúť audítorské postupy, ktoré sú za daných okolností vhodné, ale nie za účelom vyjadrenia názoru na efektívnosť interných kontrol Spoločnosti.
- Hodnotíme vhodnosť použitých účtovných zásad a účtovných metód a primeranosť účtovných odhadov a s nimi súvisiacich zverejnených informácií zo strany štatutárneho orgánu.



- Vyhodnocujeme, či štatutárny orgán v účtovníctve vhodne používa predpoklad nepretržitého pokračovania v činnosti a na základe získaných audítorských dôkazov aj to, či existuje významná neistota v súvislosti s udalosťami alebo okolnosťami, ktoré by mohli významne spochybniť schopnosť Spoločnosti nepretržite pokračovať v činnosti. Ak dospejeme k záveru, že takáto významná neistota existuje, sme povinní upozorniť v našej správe audítora na súvisiace informácie uvedené v účtovnej závierke alebo, ak sú tieto informácie nedostatočné, sme povinní modifikovať náš názor. Naše závery vychádzajú z audítorských dôkazov získaných do dátumu vydania správy audítora. Budúce udalosti alebo okolnosti však môžu spôsobiť, že Spoločnosť prestane pokračovať v nepretržitej činnosti.
- Hodnotíme celkovú prezentáciu, štruktúru a obsah účtovnej závierky, vrátane informácií v nej uvedených, ako aj to, či účtovná závierka zachytáva uskutočnené transakcie a udalosti spôsobom, ktorý vedie k ich vernému zobrazeniu.

So štatutárnym orgánom komunikujeme okrem iných záležitostí plánovaný rozsah a časový harmonogram auditu a významné zistenia z auditu, vrátane významných nedostatkov v interných kontrolách, ktoré identifikujeme počas nášho auditu.

omora

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21. marca 2022 Bratislava, Slovenská republika Ing. Štefan Čupil, FCCA Licencia UDVA č. 1088



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۹.	Neobežný majetok r. 03 + r. 11 + r. 21	02		9	6	4	5	9	1	8				2	6	9	2	2	5	5					
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A.I.	Dlhodobý nehmotný majetok	03		1	3	4	7	7	3	8					2	5	5	0	5	8					
	súčet (r. 04 až r. 10)			1	0	9	2	6	8	0										2	7	9	5	3	9
A.I.1.	Aktivované náklady na vývoj (012) - /072, 091A/	04								-															
2.	Softvér (013) - /073, 091A/	05			7	0	8	9	7	3					2	0	1	5	7	3					
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3.	Oceniteľné práva (014) - /074, 091A/	06			6	1	8	0	5	1					_	3	2	7	7	1					
					5	8	5	2	8	0											3	2	7	5	0
4.	Goodwill (015) - /075, 091A/	07																							
5.	Ostatný dlhodobý nehmotný majetok (019, 01X) - /079, 07X, 091A/	08																							
6.	Obstarávaný dlhodobý nehmotný majetok (041) - /093/	09				2	0	7	1	4						2	0	7	1		0	2	1	0	6
7.	Poskytnuté preddavky na dlhodobý nehmotný majetok	10																			0	2		0	0
A.II.	(051) - /095A/ Dlhodobý hmotný	11		7	0	1	7	8	2	6				1	1	5	6	8	4	3					
	majetok súčet (r. 12 až r. 20)				8		-			-					Ė	0	0	0		_	4	2	2	0	4
A.II.1.		12				1				-					3	1	7	2	2	-	-				-
	(031) - /092A/																			3	1	7	2	2	0
2.	Stavby (021) - /081, 092A/	13		2	8	4	6	3	8	9					1	2	1	3	5	4					
	(021) - 7001, 032N			2	7	2	5	0	3	5										3	3	1	1	6	4
3.	Samostatné hnuteľné veci a súbory hnuteľných	14		3	7	0	2	0	0	9					7	0	4	0	1	9					
	vecí (022) - /082, 092A/			2	9	9	7	9	9	0										7	7	7	9	6	9

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			-		Korek	cia - (asť 2	2											N	letto	3	3		_
4.	Pestovateľské celky trvalých porastov (025) - /085, 092A/	15																						
5.	Základné stádo a ťažné zvieratá (026) - /086, 092A/	16																						
6.	Ostatný dlhodobý hmotný majetok (029, 02X, 032) - /089, 08X, 092A/	17												T								-		_
7.	Obstarávaný dlhodobý hmotný majetok (042) - /094/	18				5 3				-					1	4	2	5 (0	1	5	8	5	1
8.	Poskytnuté preddavky na dlhodobý hmotný majetok	19					/	5	5	0										-	5	0	5	1
	(052) - /095A/																							
9.	Opravná položka k nadobudnutému majetku (+/- 097) +/- 098	20																						
A.III.	Dlhodobý finančný majetok súčet (r. 22 až r. 32)	21			1 2	2 8	0	3	5	4			1	2	8	0	3	5 4 1		8	0	3	5	4
A.III.1.	Podielové cenné papiere a podiely v prepojených účtovných jednotkách (061A, 062A, 063A) - /096A/	22																						
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3.	Ostatné realizovateľné cenné papiere a podiely (063A) - /096A/	24																						
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7.	Dlhové cenné papiere a ostatný dlhodobý finančný majetok (065A, 069A,06XA) - /096A/	28																						

ť	Súvaha Jč POD 1 - 01	č 2	0	2	0	3	4	1	4	5	5	IČ	^c o	3	1	3	4	0	8	2	2									
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а	b	C	1	\vdash					_	asť čast	-			+			N	etto	2	-			-		uct	Nett		3	C	-
8.	Pôžičky a ostatný dlhodobý finančný majetok so zostatkovou dobou splatnosti najviac jeden rok (066A, 067A, 069A, 06XA) - /096A/	29																												
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10.	Obstarávaný dlhodobý finančný majetok (043) - /096A/	31																												
11.	Poskytnuté preddavky na dlhodobý finančný majetok (053) - /095A/	32										_																		
В.	Obežný majetok r. 34 + r. 41 + r. 53 + r. 66 + r. 71	33				9	3	_					_	-				8	7	9	9	2	-		-					
							5	6	5	1	1	9		3							_	_	8	3 1	9	8	9	3	5	4
B.I.	Zásoby súčet (r. 35 až r. 40)	34					1					28		-						6	7	4	4	8		0	8	7	0	5
	M. 4. 201	05	-				4						_	-							7	4	4	0			0		-	0
3.I.1.	Materiál (112, 119, 11X) - /191, 19X/	35		-			1			_		28	_	-					_	6	1	4	4	8		0	8	7	0	5
2.	Nedokončená výroba a polotovary vlastnej výroby (121, 122, 12X) - /192, 193, 19X/	36																												
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-	Pohľadávky z obcho	1-	-			K	orekc	ia - (ćasť	2		-										1	letto		3		
1.a.	prepojeným účtovnýr jednotkám (311A, 312A, 313A, 314A, 315A, 31XA) - /391A	,																									
1.b.	Pohľadávky z obchodní ho styku v rámci podiel vej účasti okrem pohľa- dávok voči prepojeným účtovným jednotkám (311A, 312A, 313A, 314 315A, 31XA) - /391A/	D- 44																									
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8.	Odložená daňová pohľadávka	52				Ę	52	3	0	6	8	7				5	; ;	23	0	6	8	7					
	(481A)																				6	2	9	6	8	2	5
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	pohľadávky súčet (r. 54 + r. 58 až r. 65)		F			4	48	2	0	0	0	2								,	9	6	0	4	6	8	2
B.III.1.	Pohľadávky z obchodného	54	1			1 2	2 1	2	3	1	9	8				7		3 0	3	1	9	6					
	súčet (r. 55 až r. 57	")				4	48	2	0	0	0	2									0	3	4	6	4	3	8
1.a.	prepojeným účtovný jednotkám (311A, 312A, 313A, 314A, 315A, 31XA) - /391A	55 m																									
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1.0.	z obchodného styku (311A, 312A, 313A, 314A, 315A, 31XA) - /391A/	51				1	_			-) (1			0	5				3 4	1	6	4	3	8
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Ú	Súvaha DI Ič POD 1 - 01	č 2	0	2 0	3	4	1	4	5	5	IČ	03	1	3	4	0	8	2	2										
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B.V.	Finančné účty r. 72 + r. 73	71			5	5	3	5	7	4	4	8				5	5	3	5	7	4	4	8	;					
																					4	1 {	В	5	5	2	7	4	2
B.V.1.	Peniaze (211, 213, 21X)	72						5	5	3	6	4							5	5	3	6	4	•					
	(2.1.) = = = = = = = = =																								7	2	7	6	4
2.	Účty v bankách (221A, 22X, +/- 261)	73			5	5	3	0	2	0	8	4				5	5	3	0	2	0	8	4	-					
																					4	1 8	8	4	7	9	9	7	8
C.	Časové rozlíšenie súčet (r. 75 až r. 78)	74				5	4	2	5	5	9	3					5	4	2	5	5	9	3	•					
																							_		0	8	1	8	0
C.1.	Náklady budúcich období dlhodobé (381A, 382A)	75				4	0	3	3	0	7	3					4	0	3	3	0	-				_	_		_
																				_		4	4	5	0	5	9	2	2
2.	Náklady budúcich období krátkodobé (381A, 382A)	76				1	3	4	4	0	2	0					1	3	4	4	0			_		_			_
	(00																						1	0	5	3	7	5	8
3.	Príjmy budúcich období dlhodobé (385A)	77										_																	
4.	Príjmy budúcich období krátkodobé	78						4	8	5	0	0							4	8	5	0	0)					
	(385A)																								4	8	5	0	(
Ozna- čenie a	STRAN	A PAS	ív			Číslo riadk C			Be	žné	účt	ovné	obd	obie		4			pree	dcha					redn vné		lobi	e	5
	SPOLU VLASTNÉ II r. 80 + r. 101 + r. 141	ANIE	AZ	VÄZ	Y	79	T			ç	9 6	51	1	0	5	6	7				ç) (D	5	9	9	6	3	
Α.	Vlastné imanie r. 8 r. 90 + r. 93 + r. 97 + r.		5 + r.	86 + r.	87 +	80				4	4 ·	1 0	8	0	5	9	3				2	2 !	5	6	5	8	4	9	(
A.I.	Základné imanie s	účet (r	. 82 ;	až r. 84	4)	81						17	0	0	0	0	0						1	7	0	0	0	0	(
A.I.1.	Základné imanie (41	1 alebo	+/- 4	91)		82						17	0	0	0	0	0						1	7	0	0	0	0	(
2.	Zmena základného ir	mania -	+/- 41	9		83																							
3.	Pohľadávky za upísa (/-/353)	né vlas	stné i	manie		84																							
A.II.	Emisné ážio (412)					85																							
A.III.	Ostatné kapitálové	fondy	(413)			86																							
A.IV.	Zákonné rezervné f				-	87						14	2	0	1	9	3						1	4	2	0	1	9	
A.IV.1.	Zákonný rezervný for (417A, 418, 421A, 42	22)				88						14	2	0	1	9	3						1	4	2	0	1	9	:
2.	Rezervný fond na vla podiely (417A, 421A)		kcie	a vlast	né	89																							

ľ	Súvaha Jč POD 1 - 01 DIČ 2 0 2 0 3	4 1	4	5	5 I	čo	3	1	3	4	0	8	22									
Ozna- čenie	STRANA PASÍV	Čislo riadku		1	Bežné	účt		éob	dob	ie			Bezpr	ostred		obd	obie		júc	e úč	tov	né
a A.V.	b Ostatné fondy zo zisku r. 91 + r. 92	с 90				2	4	8	5	1	0	9			2		5 D 8	3	5	1	0	9
A.V.1.	Štatutárne fondy (423, 42X)	91																				
2.	Ostatné fondy (427, 42X)	92				2	0	8	5	1	0	9			2	2 (3 0	3	5	1	0	9
A.VI.	Oceňovacie rozdiely z precenenia súčet (r. 94 až r. 96)	93																				
A.VI.1.	Oceňovacie rozdiely z precenenia majetku a záväzkov (+/- 414)	94																				
2.	Oceňovacie rozdiely z kapitálových účastín (+/- 415)	95																				
3.	Oceňovacie rozdiely z precenenia pri zlúčení, splynutí a rozdelení (+/- 416)	96																				
A.VII.	Výsledok hospodárenia minulých rokov r. 98 + r. 99	97			1	6	9	9	6	9	8	1			1 () (8 2	2	0	9	2	8
A.VII.1.	Nerozdelený zisk minulých rokov (428)	98			1	6	9	9	6	9	8	1			1 () 8	8 2	2	0	9	2	8
2.	Neuhradená strata minulých rokov (/-/429)	99																				
A.VIII.	Výsledok hospodárenia za účtovné obdo- ble po zdanení /+-/ r. 01 - (r. 81 + r. 85 + r. 86 + r. 87 + r. 90 + r. 93 + r. 97 + r. 101 + r. 141)	100			1	8	8	7	8	3	1	0			9	9 (6 3	3	2	2	6	0
В.	Záväzky r. 102 + r. 118 + r. 121 + r. 122 + r. 136 + r. 139 + r. 140	101			3	4	6	2	8	2	3	7			4 4	1	7 2	2	3	8	2	6
B.I.	Dlhodobé záväzky súčet (r. 103 + r. 107 až r. 117)	102					1	6	0	7	0	6					2 1		5	1	2	0
B.I.1.	Dlhodobé záväzky z obchodného styku súčet (r. 104 až r. 106)	103																				
1.a.	(321A, 475A, 476A)	104																				
1.b.	Záväzky z obchodného styku v rámci podielo- vej účasti okrem záväzkov voči prepojeným účtovným jednotkám (321A, 475A, 476A)	105																				
1.c.	Ostatné záväzky z obchodného styku (321A, 475A, 476A)	106																				
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6.	Dlhodobé prijaté preddavky (475A)	111																				
7.	Dlhodobé zmenky na úhradu (478A)	112																				
8.	Vydané dlhopisy (473A/-/255A)	113								_												
9.	Záväzky zo sociálneho fondu (472)	114					1	6	0	7	0	6				2	2 1	1	5	1	2	0
10.	Iné dlhodobé záväzky (336A, 372A, 474A, 47XA)	115																				
11.	Dlhodobé záväzky z derivátových operácií (373A, 377A)	116																				
12.	Odložený daňový záväzok (481A)	117																				

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Ozna- čenie	STRANA PASÍV	Čislo riadku		В	ežné	účt		é ot	odol	bie	_		Bez	prostre	edne		edch		ajúc	e ú	čtov	vn
a B.II.	b Dlhodobé rezervy r. 119 + r. 120	с 118					4	8	7	1	7	8					5	0	9	7	2	(
B.II.1.	Zákonné rezervy (451A)	119																			-	
2.	Ostatné rezervy (459A, 45XA)	120					5	8	7	1	7	8					6	0	9	7	2	(
B.III.	Dlhodobé bankové úvery (461A, 46XA)	121																				
B.IV.	Krátkodobé záväzky súčet (r. 123 + r. 127 až r. 135)	122			2	0	7	3	6	0	5	4			2	2	4	2	2	2	2	
B.IV.1.	Záväzky z obchodného styku súčet (r. 124 až r. 126)	123			1	3	8	3	0	2	7	4			1	5	1	8	0	2	8	1
1.a.	Záväzky z obchodného styku voči prepojeným účtovným jednotkám (321A, 322A, 324A, 325A, 326A, 32XA, 475A, 476A, 478A, 47XA)	124																				
1.b.	Záväzky z obchodného styku v rámci podielovej učasti okrem záväzkov voči prepojeným učtovným jednotkám (321A, 322A, 324A, 325A, 326A, 32XA, 475A, 476A, 478A, 47XA)	125																				
1.c.	Ostatné záväzky z obchodného styku (321A, 322A, 324A, 325A, 326A, 32XA, 475A, 476A, 478A, 47XA)	126			1	3	8	3	0	2	7	4			1	5	1	8	0	2	8	
2.	Čistá hodnota zákazky (316A)	127																				
3.	Ostatné záväzky voči prepojeným účtovným jednotkám (361A, 36XA, 471A, 47XA)	128																				
4.	Ostatné záväzky v rámci podielovej účasti okrem záväzkov voči prepojeným účtovným jednotkám (361A, 36XA, 471A, 47XA)	129																				
5.	Záväzky voči spoločníkom a združeniu (364, 365, 366, 367, 368, 398A, 478A, 479A)	130																				
6.	Záväzky voči zamestnancom (331, 333, 33X, 479A)	131					2	5	4	6	1	9					8	0	2	9	5	
7.	Záväzky zo sociálneho poistenia (336A)	132					3	4	0	9	8	5					3	4	3	4	7	
8.	Daňové záväzky a dotácie (341, 342, 343, 345, 346, 347, 34X)	133				1	6	7	9	2	2	7				2	6	4	1	1	9	
9.	Záväzky z derivátových operácii (373A, 377A)	134																				
10.	lné záväzky (372A, 379A, 474A, 475A, 479A, 47XA)	135				4	6	3	0	9	4	9				3	4	5	4	3	2	
B.V.	Krátkodobé rezervy r. 137 + r. 138	136			1	3	1	4	4	2	9	9			2	1	4	7	6	7	5	
B.V.1.	Zákonné rezervy (323A, 451A)	137					3	8	2	8	0	6					2	7	2	7	1	
2.	Ostatné rezervy (323A, 32X, 459A, 45XA)	138			1	2	7	6	1	4	9	3			2	1	2	0	4	0	3	
B.VI.	Bežné bankové úvery (221A, 231, 232, 23X, 461A, 46XA)	139																				
B.VII.	Krátkodobé finančné výpomoci (241, 249, 24X, 473A, /-/255A)	140																				
с.	Časové rozlíšenie súčet (r. 142 až r. 145)	141			2	0	4	0	1	7	3	7			2	0	2	1	7	3	1	
C.1.	Výdavky budúcich období dlhodobé (383A)	142				1	1	7	0	8	3	4				1	4	1	6	3	9	1
2.	Výdavky budúcich období krátkodobé (383A)	143			1	7	8	2	4	9	9	9			1	6	7	2	5	1	8	1
3.	Výnosy budúcich období dlhodobé (384A)	144																				
4.	Výnosy budúcich období krátkodobé (384A)	145				1	4	0	5	9	0	4				2	0	7	5	7	3	(

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Výka	zziskov a strát DIČ 2 0 2 0 3 č POD 2 - 01	4 1	4	5	5	1	čo	3	1	3	4	0	8	2 2									
							_					S	kuto	čnosť	_								
Dzna- čenie	Text	Čislo rladku			bei	žné	účt		é ot	dob	oie			bezp	rost	redr		bdol		ajúo	ce ú	čtov	/né
a *	b Čistý obrat (časť účt. tr. 6 podľa	с 01			9	7	9	1	0	6	8	2	7		e	5 8	3	2 7	0	3	2	0	7
**	zákona) Výnosy z hospodárskej činnosti spolu súčet (r. 03 až r. 09)	02			9	7	9	2	0	4	7	8	0		6	5 8	3	7	0	2	8	0	3
I.	Tržby z predaja tovaru (604, 607)	03				_																-	
Ш.	Tržby z predaja vlastných výrobkov (601)	04																					
III.	Tržby z predaja služieb (602, 606)	05			9	7	8	3	7	5	5	2	2		6	6 8	3	4	4	9	8	3	8
IV.	Zmeny stavu vnútroorganizačných zásob (+/-) (účtová skupina 61)	06																					-
V.	Aktivácia (účtová skupina 62)	07																					
VI.	Tržby z predaja dlhodobého nehmotného majetku, dlhodobého hmotného majetku a materiálu (641, 642)	08									7	6	4						3	6	6	3	9
VII.	Ostatné výnosy z hospodárskej činnosti (644, 645, 646, 648, 655, 657)	09						8	2	8	4	9	4					2	1	6	3	2	6
**	Náklady na hospodársku činnosť spolu r. 11 + r. 12 + r. 13 + r.14 + r. 15 + r. 20 + r. 21 + r. 24 + r. 25 + r. 26	10			9	5	4	7	3	8	7	7	1		6	5 7	0	9	1	2	1	4	8
Α.	Náklady vynaložené na obstaranie predaného tovaru (504, 507)	11																					
В.	Spotreba materiálu, energie a ostatných neskladovateľných dodávok (501, 502, 503)	12					1	7	3	7	8	5	3				1	6	4	6	6	3	7
C.	Opravné položky k zásobám (+/-) (505)	13						3	9	7	7	5	5					5	8	2	1	7	8
D.	Služby (účtová skupina 51)	14				7	2	7	3	9	9	3	8			6	4	2	0	4	5	3	7
E.	Osobné náklady (r. 16 až r. 19)	15					7	9	7	9	4	6	4				7	6	4	9	9	8	4
E.1.	Mzdové náklady (521, 522)	16					5	1	3	6	5	1	5				5	0	3	6	2	4	6
2.	Odmeny členom orgánov spoločnosti a družstva (523)	17						2	1	3	7	9	0					2	0	0	5	5	3
3.	Náklady na sociálne poistenie (524, 525, 526)	18					2	4	0	6	6	0	6				2	1	3	6	2	8	0
4.	Sociálne náklady (527, 528)	19						2	2	2	5	5	3					2	7	6	9	0	5
F.	Dane a poplatky (účtová skupina 53)	20				5	3	1	5	7	5	9	3			4	7	7	6	4	1	2	1
G.	Odpisy a opravné položky k dlhodobému nehmotnému majetku a dlhodobému hmotnému majetku (r. 22 + r. 23)	21						5	7	1	0	3	9					8	2	7	3	4	0
G.1.	Odpisy dlhodobého nehmotného majetku a dlhodobého hmotného majetku (551)	22						5	8	3	3	1	4					6	7	7	3	3	1
2.	Opravné položky k dlhodobému nehmotnému majetku a dlhodobému hmotnému majetku (+/-) (553)	23						-	1	2	2	7	5					1	5	0	0	0	9
H.	Zostatková cena predaného dlhodobého majetku a predaného materiálu (541, 542)	24																			3	7	9
I.	Opravné položky k pohľadávkam (+/-) (547)	25						3	5	7	8	8	1					3	8	4	8	5	6
J.	Ostalné náklady na hospodársku činnosť (543, 544, 545, 546, 548, 549, 555, 557)	26			8	1	7	7	9	7	2	4	8		5	6 4	7	8	5	2	1	1	6
k A	Výsledok hospodárenia z hospodárskej činnosti (+/-) (r. 02 - r. 10)	27				2	4	4	6	6	0	0	9			1	2	7	9	0	6	5	5

	az ziskov a strát DIČ 2 0 2 0 3 č POD 2 - 01	4 1	4	5	5	lid	čo	3	1	3	4	0	8	2	2									
												S	kuto	očno	sť									
Ozna- čenie a	Text	Číslo rladku C			bež	źné	účto	ovne 1	éob	dob	bie			-	ezpr	ostr	edn			bie	zajú	ce ú	čto	vné
	Pridaná hodnota (r. 03 + r. 04 + r. 05 + r. 06 + r. 07) - (r. 11 + r. 12 + r. 13 + r. 14)	28			9	0	3	-	9	9	9	7	6	1		6	1	7		1	6	4	8	6
*	Výnosy z finančnej činnosti spolu r. 30 + r. 31 + r. 35 + r. 39 + r. 42 + r. 43 + r. 44	29								2	0	4	7									4	0	4
VIII.	Tržby z predaja cenných papierov a podielov (661)	30																						
IX.	Výnosy z dlhodobého finančného majetku súčet (r. 32 až r. 34)	31																						
IX.1.	Výnosy z cenných papierov a podielov od prepojených účtovných jednotiek (665A)	32																						
2.	Výnosy z cenných papierov a podielov v podielovej účasti okrem výnosov prepojených účtovných jednotiek (665A)	33																						
3.	Ostatné výnosy z cenných papierov a podielov (665A)	34																						
Х.	Výnosy z krátkodobého finančného majetku súčet (r. 36 až r. 38)	35																						
X.1.	Výnosy z krátkodobého finančného majetku od prepojených účtovných jednotiek (666A)	36																						
2.	Výnosy z krátkodobého finančného majetku v podielovej účasti okrem výnosov prepojených účtovných jednotiek (666A)	37																						
3.	Ostatné výnosy z krátkodobého finančného majetku (666A)	38																						
XI.	Výnosové úroky (r. 40 + r. 41)	39								2	0	4	1									3	8	7
XI.1.	Výnosové úroky od prepojených účtovných jednotiek (662A)	40																						
2.	Ostatné výnosové úroky (662A)	41								2	0	4	1									3	8	7
XII.	Kurzové zisky (663)	42											6										1	7
XIII.	Výnosy z precenenia cenných papierov a výnosy z derivátových operácií (664, 667)	43																						
XIV.	Ostatné výnosy z finančnej činnosti (668)	44																						
**	Náklady na finančnú činnosť spolu r. 46 + r. 47 + r. 48 + r. 49 + r. 52 + r. 53 + r. 54	45						4	1	8	5	5	4						4	6	3	4	2	5
К.	Predané cenné papiere a podiely (561)	46																						
L.	Náklady na krátkodobý finančný majetok (566)	47											_											
М.	Opravné položky k finančnému majetku (+/-) (565)	48																						
N.	Nákladové úroky (r. 50 + r. 51)	49								4	7	2	0								3	0	9	7
N.1.	Nákladové úroky pre prepojené účtovné jednotky (562A)	50																						
2.	Ostatné nákladové úroky (562A)	51								4	7	2	0						_		3	0	9	7
0.	Kurzové straty (563)	52								1	4	8	0									6	9	0
P.	Náklady na precenenie cenných papierov a náklady na derivátové operácie (564, 567)	53																						
Q.	Ostatné náklady na finančnú činnosť (568, 569)	54						4	1	2	3	5	4						4	5	9	6	3	8

Výk	JZPODv14_12 az ziskov a strát č POD 2 - 01	4 1	4	5	5	IČO	3	1	3	4	0	8	22								
											S	kuto	očnosť								
Ozna- čenie	Text	Číslo riadku			bežn	é účt	ovn	éot	odot	oie			bezpro	stredn				ajúd	e ú	čtov	/né
а	b	с					1								O	bdol 2	DIE				
***	Výsledok hospodárenia z finančnej činnosti (+/-) (r. 29 - r. 45)	55				-	4	1	6	5	0	7			-	4	6	3	0	2	1
****	Výsledok hospodárenia za účtovné obdoble pred zdanením (+/-) (r. 27 + r. 55)	56			2	2 4	0	4	9	5	0	2		1	2	3	2	7	6	3	4
R.	Daň z príjmov (r. 58 + r. 59)	57				5	1	7	1	1	9	2			2	6	9	5	3	7	4
R.1.	Daň z príjmov splatná (591, 595)	58				4	1	0	5	0	5	3			3	8	5	4	1	1	7
2.	Daň z príjmov odložená (+/-) (592)	59				1	0	6	6	1	3	9		_	1	1	5	8	7	4	3
S.	Prevod podielov na výsledku hospodárenia spoločníkom (+/- 596)	60																			
****	Výsledok hospodárenia za účtovné obdobie po zdanení (+/-) (r. 56 - r. 57 - r. 60)	61			1	8	8	7	8	3	1	0			9	6	3	2	2	6	0

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